## Organizational Management

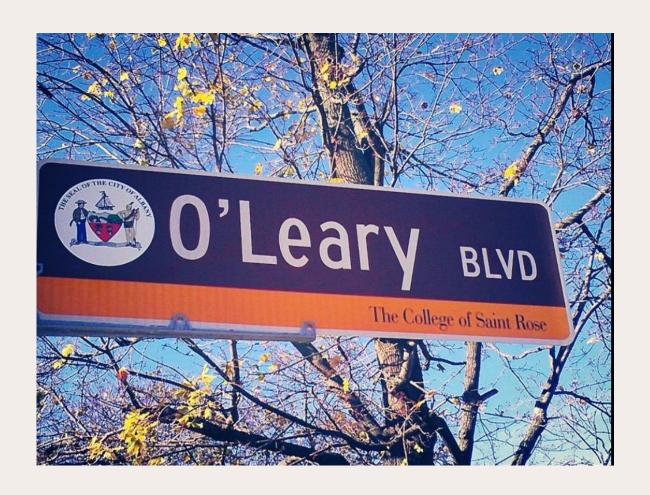
How to get it all done?

James R. O'Leary, Esq. June 2024



## Agenda

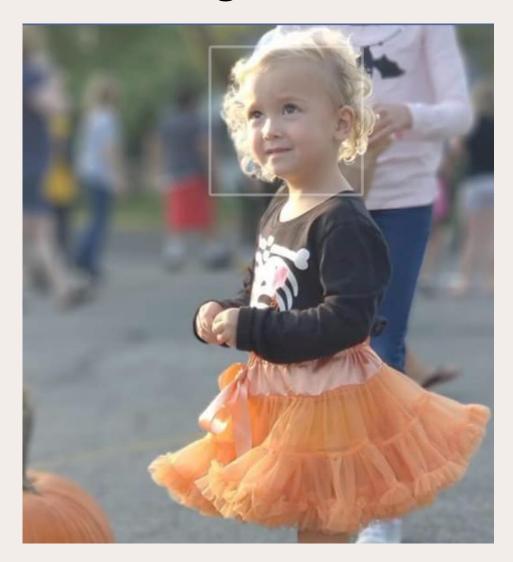
- 1. Introduction
- 2. Organization
- 3. Priorities
- 4. Balance
- 5. Where to find help
- 6. Final tips & Questions



What are your Expectations?



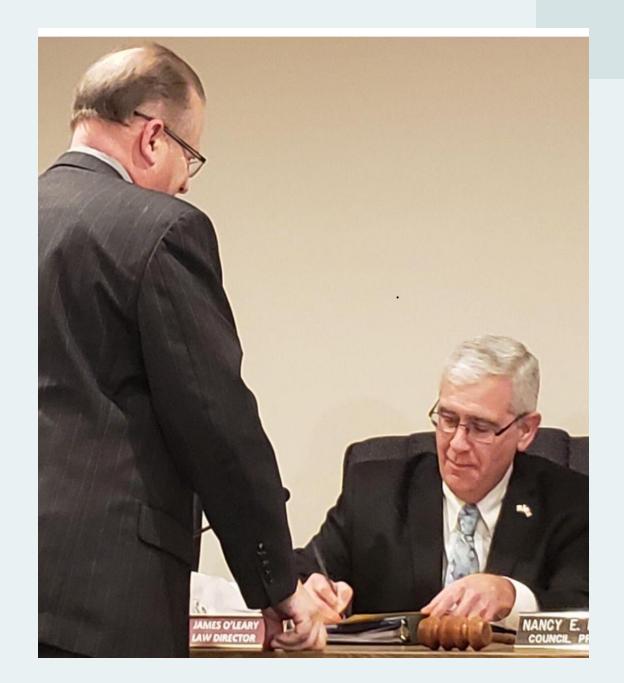
## Define Organizational Management?



The ability to make sense out of chaos.

## Making Sense of chaos!

- Reports that need to be done.
- Phone Calls
- Councilmembers/Trustees
- Mayor/Did I say Mayor
- Administrator
- Police
- Fire
- Public Records Requests
- Time, Deadlines and Rules!



It turns out that an eerie type of chaos can lurk just behind a facade of order - and yet, deep inside the chaos lurks an even eerier type of order.

Douglas Hofstadter American Cognitive and Computer Scientist

## **Priorities**

- What has to be done.
- What needs to be done.
- What should be done.
- What would be nice to get done.



### Balance aka Sanity

What are those things in our lives which make us have that deep sigh and truly relax?

- Family
- Hobbies
- Exercise
- Faith
- Friends



## Family and Faith





#### Hobbies and Exercise





## Where can I find help?

- 1. Look around the room
- 2. Ohio Association of Public Treasurers
- 3. Council/Trustees
- 4. Speak up
- 5. New Job
- 6. New Profession

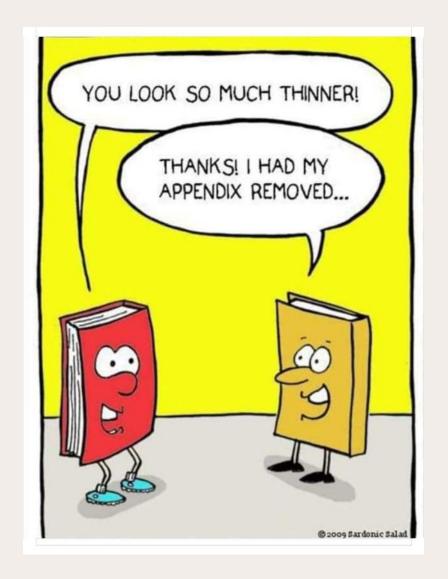


#### Questions?



Your ability to perform your job duties should not come at the expense or your sanity, your family and/or your life.

Set <del>good</del> healthy priorities



# Thank you

James R. O'Leary, Esq.

Baker & Hackenberg, Co., LPA

77 N. St. Clair St., #100

Painesville, Ohio 440776

(440) 354-4364

joleary473@aol.com