

Building, Promoting and Protecting Your Brand

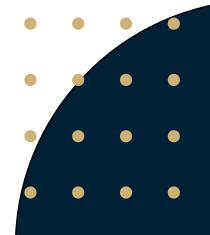
June 7, 2024

PREPARED FOR:





Meet your Speaker





Tom Speaks, Partner

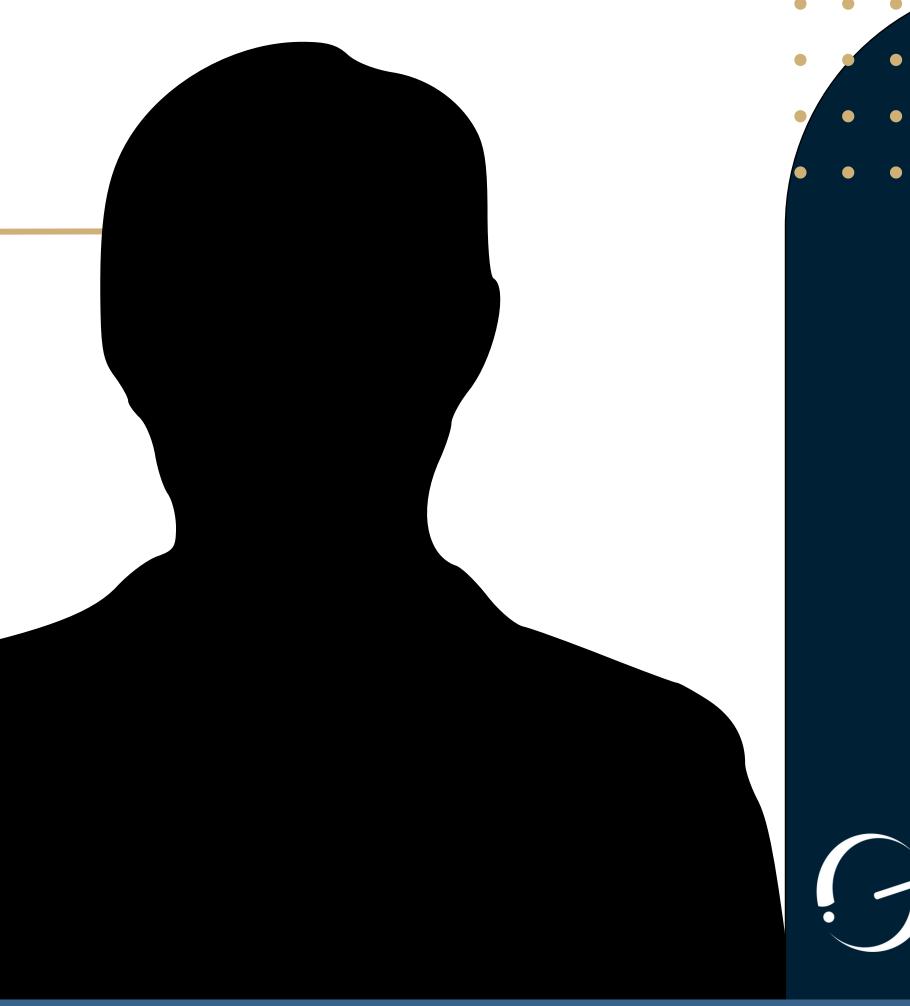
Master of Political Science University of Akron

23 years of experience in Communication, Leadership Development and Strategic Planning



The Power of Stories

WHO IS LENNY SKUTNIK?



The Power of Stories





ELEMENTS OF A GOOD STORY

- A Character (Hero)
- A Problem
- A Guide
- A Plan
- A Transformation
- Avoidance of Failure
- Achievement of Success



Why Tell a Story

THE BENEFITS OF INCLUDING A STORY

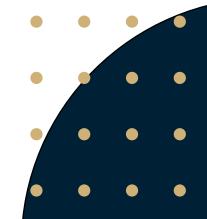
- Creates Connection
- Enhances Memory
- Inspires Action
- Builds Emotional Resonance
- Encourages Reflection





WHATIS ABRAND?



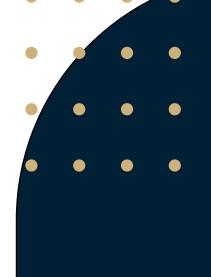


A BRAND IS AN...

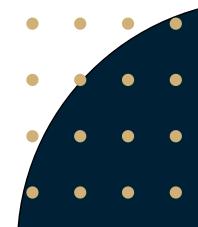
- **Experience**
- ∅ Interaction
- **Solution** Emotional Connection













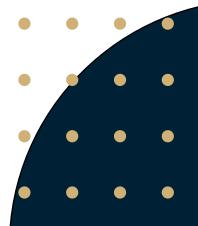


















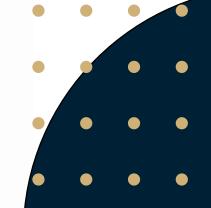
strategic communications?





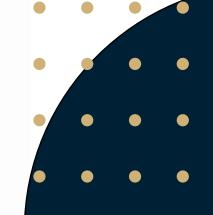
Who? Who is the audience?





- Who? Who is the audience?
- What? What is the desired outcome?
 - Create/increase awareness
 - Influence perception
 - Change/influence behavior
 - Take action
 - Develop opinions/beliefs





How much? What is the desired attainment level? How well does the audience need to understand the information?



- What is the desired attainment level? How well does the audience need to understand the information?
- When? What is the timeline for receiving and understanding the information?



will we share this information?

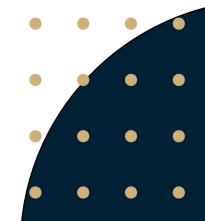




"We are drawn to leaders and organizations that are good at communicating what they believe. Their ability to make us feel like we belong, to make us feel special, safe and not alone is part of what gives them the ability to inspire us."

Simon Sinek, Start with Why: How Great Leaders Inspire
 Everyone to Take Action





CRISIS COMMUNICATION

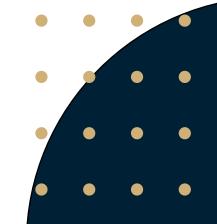
The good, the bad and the how to

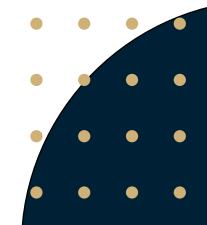




- What is a brand?
- What is a crisis?
- Crisis vulnerabilities
- Proactive plans to mitigate these vulnerabilities
- Key elements of a crisis communications plan

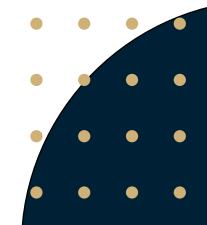






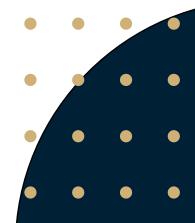
THE PRIMARY STATEMENT





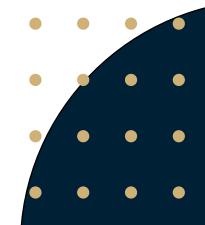
THE HEALTH, SAFETY AND WELLNESS





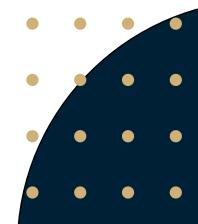
OF THOSE WE SERVE





IS OUR PRIMARY MISSION.





ALL TOGETHER!





WHATIS ABRAND?



What is a crisis?



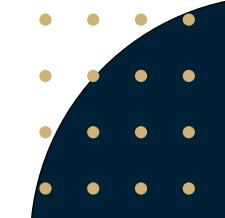
A CRISIS IS...

- An assault upon trust
- An unforeseen tragedy
- Damage to reputation and image



Planning, Preparing and Rebuilding: Establishing a Guideline for Crisis Management



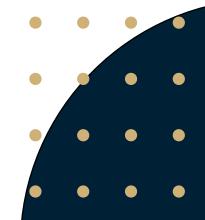


WHAT IS CRISIS COMMUNICATION?

- Preparation
- The Crisis Event
- **©** Rebuilding the Trust







PREPARATION

- What's your plan?
- Who is the designated media spokesperson?
- How has the spokesperson been trained about the media?
- Should you get the word out?
- How are you going to get the word out?
- Messaging pre-development strategy
- Establish a leadership culture with a "crisis instinct"

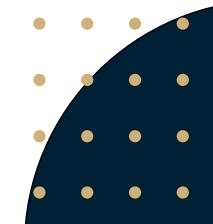


Preparation Means Having a Dedicated Spokesperson



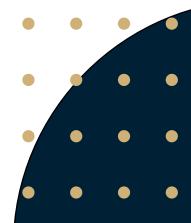
Who is the spokesperson? Who are the backups?





Media Training Tips





SILENCE AS A WEAPON



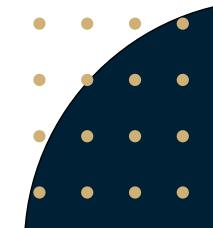
The reporter is NOT your friend!





Reporters will come at you in multiple ways





YOU ARE NOT ON THE STAND





State Random Facts





Leave the camera running





'Frame the Debate'

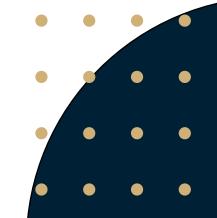
Attracted to life





Reporters will sting you

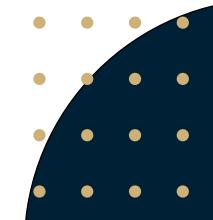




HOW ARE YOU GOING TO GET THE WORD OUT?

- Who disseminates the information?
- What mediums do you have in place to broadcast that information?





THE ABSOLUTE LAW OF CRISIS COMMUNICATION

Your audience WILL NOT tolerate inaction and the natural reaction is to defer





"FRAME THE DEBATE"

Don't allow another source to FRAME the story

Whoever frames the debate, wins the argument









Message Planning





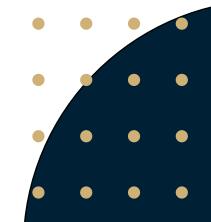
THREE SIMPLE POINTS

- What happened?
- What are we doing about it?
- When another update can be expected?



The Safety Sandwich

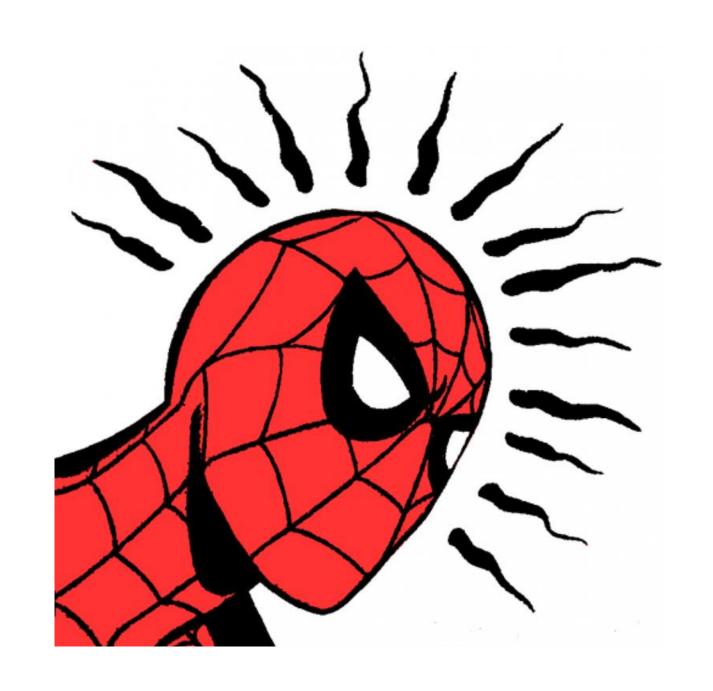




THE CRISIS EVENT

- **Consult Plan**
- Safety
- Notification of oversight body, staff, etc.
- O Determine appropriate response
- **Go public**
- Evaluate crisis communication efforts

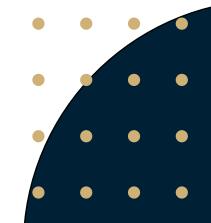




BUILDING A CRISIS INSTINCT

Establish a leadership culture with a "crisis instinct"



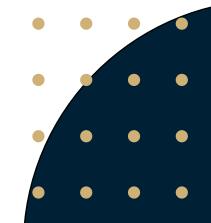


REBUILDING TRUST

Trust = Relationship

Relationships are fragile

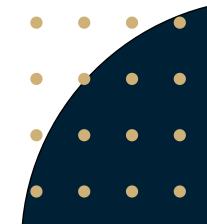




REBUILDING TRUST

- Once the crisis event has occurred, you must begin to rebuild trust
- Trust is built by doing what you say you are going to do
- Establish and hit benchmarks
- LISTEN Listening is therapeutic and helps others heal

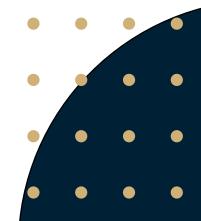




THE ESSENTIAL COMPONENTS OF CRISIS COMMUNICATIONS

- Preparation
- The Crisis Event
- Rebuilding Trust
- Your reality...





CRISIS COMMUNICATION

The good, the bad and the how to



Thank you.
Follow us!

@theimpactgroup











TOM SPEAKS tspeaks@igpr.com